



**NOTICE OF EMPLOYEE & JOB APPLICANT VIEWING OF VETERANS AND INDIVIDUALS WITH
DISABILITIES AFFIRMATIVE ACTION PLANS**

Pursuant to legal requirements, PCG makes its affirmative action plans (AAPs) for protected veterans and individuals with disabilities available for viewing by employees, job applicants, labor unions, and other federal/state/local agencies as required by law upon request. These plans may be accessed electronically during regular business hours from 8:00 am to 4:00 pm Central time. Interested parties seeking to view these plans are kindly requested to contact Rico Kolster, PCG Government Compliance Officer, at rico.kolster@pcg.com to make a request.

Thank you.